

Resolution

NASB Board of Directors

WHEREAS, Hiring a superintendent is one of the most important duties of a school board;

WHEREAS, School boards have a responsibility to employ the best available candidate to lead their district as a superintendent;

WHEREAS, School boards have the responsibility to weigh the needs of the district and the constituents they represent;

WHEREAS, The transparency of this process is a duty of the school board and important for the confidence of its constituents;

WHEREAS, The supply of quality candidates has decreased over the past decade while the demand continues to rise both locally and nationwide;

WHEREAS, School boards need the ability to compensate superintendents in a way that attracts and retains quality leaders;

WHEREAS, School boards have a duty to use all available data regarding compensation, comparability, and market factors;

WHEREAS, The Nebraska Association of School Boards (NASB) provides training and support to school boards when they hire and evaluate superintendents;

WHEREAS, the NASB Board Governance Standards focus on maximizing student achievement while managing district resources as efficiently as possible.

NOW THEREFORE BE IT RESOLVED:

1. NASB affirms the importance of accountability, transparency, and responsibility of the school board hiring a superintendent.
2. NASB is committed to providing support to school boards regarding this important duty through training and support.
3. NASB will continue to support and train school boards in conducting superintendent searches in a transparent way with input from constituents.

NASB will provide relevant data regarding superintendent compensation and comparability to school boards to enable them to make informed decisions that balance the needs of the district and the stewardship of public dollars.



Kim Burry, President NASB

05/05/2023

Date